

### UNACEM SUSTAINABILITY POLICY

- Manage our operational activities according to the Law and Global Compact Principles, contributing to the Sustainable Development Goals.
- Contribute to the policy on quality, environment, and health & safety of our operations, as defined in our Integrated Management System.
- Foster the quality of life of our employees and their families, aspiring to a balance between work and our personal lives.
- Promote a culture of Sustainability and respect for Human Rights and the Environment among all our partners along the value chain.
- Support fair competition, based on the principles of a free market, regulatory harmonization and the application of compatible competition based standards.
- On an ongoing basis, promote our competitiveness, while bearing in mind the material expectations of our stakeholders.
- Recognize that our interventions in society must be aimed at providing opportunities to develop individual and collective capacities that contribute to its Sustainability.
- Promote dialogue and transparency in the processes and procedures that are applied to our practices, by reporting and conveying the results worked on with our stakeholders in order to build trust.
- Facilitate the formation of multi-sector partnerships to seek the sustainable development of our surrounding environment and the country.
- Manage in an ethical, transparent and effective way the resources of our strategic partners, fully complying with the agreed purposes and principles, among which are: accountability on the processes and results.

**Carlos Ugás**  
General Manager  
**UNACEM S.A.A.**

**Armando Casis**  
General Manager  
**ASOCIACIÓN UNACEM**